

7.5 Reflection and Action Worksheet

Leadership Vision

Reflection

1. Stephen Covey (1991) contended that effective leaders "begin with the end in mind" (p. 42). These leaders have a deep understanding of their own goals and mission in life. How would you describe your own values and purpose in life? In what way is your leadership influenced by these values?

AS far as military promotions go, I know what it takes, + how I will get there. I Lead as if it was the real deal.

2. Creating a vision usually involves trying to change others by persuading them to accept different values and different ways of doing things. Are you comfortable influencing people in this way? Discuss.

I am, I think it is important for people to be open minded to change, as it promotes opportunity in the future.

3. As we discussed in this chapter, effective visions can be articulated with strong symbols. How do you view yourself as being able to do this? Are you effective at generating language and symbols that can enhance a vision and help make it successful?

I think communication can make or break a company running smoothly. Speaking to people as you want to be spoken to, also goes a long way.

Action

1. Based on your score on the Leadership Vision Questionnaire, how do you assess your ability to create a vision for a group? Identify specific ways you could improve your abilities to create and carry out visions with others.

I scored a 43 on this, which is pretty high. I think I need to improve on knowing how to take the steps to improve once I have identified issues.

2. Good leaders act out the vision. Describe what ideals and values you act out or could act out as a leader.

listening to coworkers regardless of race, religion or status. promoting work process, even if done a different way then I would do it.

3. Take a few moments to think about and describe a group or an organization to which you belong presently or belonged in the past. Write a brief statement describing the vision you would utilize if you were the leader of this group or organization.

Make customers happy, create a stable environment for employees to be able to perform their work to the best of their ability.